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Calendar of Events

September 2012

"Alone we can do so little; together we can do so much."
-Helen Keller -



5	Environmental Committee	Noon	Acrylatex
6	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
11	IEF Board Meeting	7:30 a.m.	Chamber Office
13	Environmental Awards Luncheon	11:30 a.m.-1:30 p.m.	City of Hope
20	Mega Mixer	5:00 p.m.-7:00 p.m.	Inland Community Bank
24	Board Meeting	3:00 p.m.	Chamber Office
27	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Picasso's Cafe
27	PVW Octoberfest Multi Chamber Mixer	5:30 p.m..	Doubletree Claremont

October 2012

There are nights when the wolves are silent
and only the moon howls. -George Carlin-



3	Environmental Committee	Noon	TBD
4	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
9	IEF Board Meeting	7:30 a.m.	Chamber Office
11	Luncheon-Business Card Bingo	11:30 a.m.-1:30 p.m.	Edison EEC
18	Mixer	5:30 p.m.	Courtyard By Marriot Baldwin Park
19	World of Food Poker Tournament	5:30 p.m.	Miller Coors
22	Board Planning Session	CHAMBER CLOSED	
24	Inland Empire Largest Mixer	5:00 p.m.-9:00 p.m.	Ontario Convention Center
25	Milestone Breakfast	7:30 a.m.-9:00 a.m.	Edison EEC

Presenting Sponsor: MillerCoors

November 2012

We often take for granted the very things that most
deserve our gratitude. -Cynthia Ozick-



1	Business Ambassador Mtg.	8:00 a.m.	Chamber Office
7	Environmental Committee	Noon	TBD
13	IEF Board Meeting	7:30 a.m.	Chamber Office
15	GMI/Mini Expo	7:30 a.m.-9:00 a.m.	Edison EEC

Presenting Sponsor: Foothill Transit

22 Thanksgiving **CHAMBER CLOSED**

23 **CHAMBER CLOSED**

Reservations Guarantee Admission

Good News: Our events have been at capacity.

Bad News: We may have to turn away walk-ins.

Solution: RSVP to guarantee your entrance.

All reservations must be honored. Cancellations must be done 24 hours prior to event.

For further details, future events, or to RSVP please visit our calendar at www.irwindalechamber.org or please call us at 626-960-6606.

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Participating Restaurants



Poker players should visit the following restaurants, purchase an entree, get a free drink PLUS a bonus poker chip.

September 4, - October 19

Irwindale Restaurants

Carl's Jr

16030 E. Arrow Hwy

El Matador Mexican Food
5312 N Irwindale Ave. #1D

Pitas to Go

15652 Arrow Hwy

Picasso's Café, Bakery and Catering
6070 N Irwindale Ave # A-D

Trendy Thai

16030 E. Arrow Hwy

Arcadia

Dave & Buster's

400 South Baldwin Ave., Suite U-930,

Embassy Suites Hotel
211 E Huntington Dr

Azusa

Canyon City BBQ

347 N. San Gabriel Ave

Congregation Ale House Azusa Chapter
619 N. Azusa Ave

Baldwin Park

Casa Guerrero

4007 La Rica Ave

Courtyard by Marriott

14635 Baldwin Park Town Center

Covina

Avolio's Italian Restaurant

15975 E San Bernardino Rd

Monrovia

Courtyard by Marriott

700 W Huntington Dr

Doubletree by Hilton

924 W Huntington Dr

August Business of the Month

**Ayutla Market
Irwindale**



(L-R) Sam Kim, Ayutla Market with LaShawn Gillespie, Foothill Transit.

Sam Kim owns and operates Ayutla Market at Arrow and Irwindale Ave. Sam has been in the community for almost 20 years. He is known for his generosity in assisting with local fundraisers, helping customers to their cars and by maintaining long hours and open

on holidays.

Sam is a past recipient of the Irwindale Chamber of Commerce Business Person of the Year. He was recognized as the 2006 Small Business of the Year by State Senator Gloria Romero.

Sam currently serves as a Board Member on the Irwindale Public Library Foundation and has previously served six years as a member of the Board of Directors for the Irwindale Chamber of Commerce. Ayutla Market has been a member of the Irwindale Chamber of Commerce since 1993.

Ayutla Market
16022 Arrow Hwy., Irwindale
626-960-1210

Due to publication deadline the current business of the month is featured on our website at www.irwindalechamber.org

To nominate your company as Business of the Month please contact the Irwindale Chamber for further information and details at 626-960-6606.

August Ambassador of the Month



Brenda Reuter, Athens Services
Pictured L-R LaShawn Gillespie, Foothill Transit and Brenda Reuter, Athens Services.

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Foothill Transit
GOING GOOD PLACES

1-800-RIDE-INFO foothilltransit.org

\$27,000 In Scholarships for 23 Students

The Irwindale Educational Foundation held its 13th Annual BBQ Fundraiser on the spacious grounds of MillerCoors on July 20, 2012. Approximately 200 people attended this worthwhile fundraiser. The crowd enjoyed good food and good company. The delicious dinner was catered by Picasso's Café, Bakery and Catering, the official caterer of the Irwindale Educational Foundation. We were especially pleased to welcome the new MillerCoors plant manager, **Mr. Creso Macedo**, to the Irwindale community.

Past scholarship recipient and volunteer at the event, Andre Villa, spoke about how the Foundation has helped him attain his educational goals by attending UC Berkeley. There were wonderful raffle gifts, all donated by various organizations and persons. In addition, cash prizes in the amounts of \$250, \$500 and \$3,000 were given. Special thanks to **MillerCoors** and **United Rock Products** for donating cash prizes totaling \$3,750 back to the Foundation after their winning tickets were drawn! The net proceeds of the event along with other generous donations were used to award twenty-three students \$27,000 in scholarships for the 2012-2013 academic year.

This event could not have been possible without the generous support of our sponsors, contributors, attendees and volunteers. For the past thirteen years, **MillerCoors** has provided the beautiful site, contributed the beer and has been a PRESENTING Sponsor! Special thanks to **Vulcan Materials**

who was DOCTORATE sponsor. MASTER sponsors were **Bear Trucking** and **SDI**. BACHELOR sponsors included **Athens Services**, **City of Hope**, **First California Bank**, **Royal Coaches**, **Southern California Edison** and **Superior Communications**. The **City of Irwindale**, **San Gabriel Valley Tribune** and **Security Bank of California** were ASSOCIATE sponsors. SCHOLAR sponsors, whose contributions provide for direct contribution to a scholarship, were **Aleshire & Wynder**, **Allstate Foundation**, **Athens Disposal**, **Doug Campbell**, **Irwindale Lions Club**, **Ready Pac Produce**, **Rick Goacher Planning**, **Robert Diaz**, **Rosenow Spevacek Group**, **Royal Coaches**, and **Upper San Gabriel Valley Municipal Water District**.

Many thanks also go to the student volunteers who helped us at the event. Thank you for your commitment to education in the Irwindale community! **JOIN US NEXT YEAR TO SUPPORT EDUCATION - SAVE THE DATE - JULY 19, 2013**

Since 1989, the Irwindale Educational Foundation, an IRS 501(c)(3)-recognized charitable organization, has been granting scholarships to qualified Irwindale residents and businesses to provide them with opportunities for career development. The program offers limited financial assistance for college and vocational students and for continuing students making good academic progress. Scholarship grants are available to current Irwindale residents and to employees of qualified Irwindale Chamber of Commerce members including their spouses and dependents. All applicants, to be considered for scholarships, must maintain a minimum 2.0 (cumulative) grade point average.

In the last five years alone, the Irwindale Educational Foundation has been able to provide approximately \$275,000 in scholarships to over 250 deserving students in the Irwindale community.



(L-R) Lisa Bailey, Treasurer and Camille Diaz, President of the Irwindale Educational Foundation.

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Termination Over Perceived Conflict of Interest Requires Careful Review

By: CalChamber Alert

I have an employee who has formed his own company doing business outside our hours that competes with our business. Can I terminate him for this activity?

California law is very protective of an employee's right to engage in what is called "lawful conduct," and moonlighting is considered an example of lawful conduct.

Employer Rights

Under Labor Code Section 96(k), the state Labor Commissioner can bring a claim against an employer if there is an allegation the employer has taken action against an employee for engaging in lawful conduct.

Nevertheless, an employer has the right to a duty of loyalty from its employees, and employees have the duty to act solely for the benefit of the employer when engaging in any conduct that relates to the employment.

Additionally, these laws do not override employment contracts that protect the employer against conduct that is actually in direct conflict with the employer's essential interests if the conduct would disrupt the employer's operation.

Conflict of Interest

The trickier situation arises when the employee takes a second job that appears to be in conflict, but is not. There is little case law interpreting these laws on lawful conduct, and the conflict must be very real, not an appearance of conflict.

In the question posed above, there must be an analysis to determine if the new business the employee has started is actually in direct conflict.

For example, if the employee works for a beer distributorship and starts up a wine distributorship, there would be no real conflict. Therefore, unless "moonlighting" creates an actual

conflict of interest, the employee is free to work other jobs simultaneously.

Review the Situation

Employers should not allow their own personal interests to interfere with any lawful outside activities of their employees. Any "moonlighting" policies should be carefully evaluated to ensure they do not prohibit conduct protected by Labor Code Sections 96(k) and 98.6. A review of any such policies should be conducted by experienced employment law counsel.



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10 Tips for Creating a Strong Corporate Culture

By: Smallbizla.org

What can a strong corporate culture do for your small business? A better question might be, What can't it do? A study by Harvard Business School Professor Emeritus James L. Heskett found that up to half of the difference in operating profit between companies is due to their corporate cultures. A strong corporate culture also leads to lower turnover, which means lower hiring and training costs, higher productivity, better customer relationships, greater customer loyalty, lower marketing costs and enhanced sales.

How can your small business create a strong corporate culture? Here are 10 tips.

1. Take responsibility. Every business has a corporate culture—a collection of shared values, traditions and goals that make it unique. The difference is, strong corporate cultures arise consciously, shaped by the business owner, while weak ones arise accidentally from neglect.
2. Create a mission statement. Your company's mission statement, which clearly conveys your business's goals, philosophy and unique differentiators in a sentence or two, will be a reference point for developing and maintaining your corporate culture.
3. Keep it authentic. Corporate culture should be a natural outgrowth of your business's mission, your industry, your customers and even your Personality. Don't try to "force" a corporate culture that's not authentic. IBM has one corporate culture; Zappos has a very different one. Each is authentic to the business involved.
4. Involve your team. Although you are a key driver of your business's corporate culture, that doesn't mean you can impose it from the top down. Involve your employees in fine-tuning your mission statement and determining what kind of culture they want to create.
5. Create rituals. Rituals, stories and rites of passage help create and sustain corporate culture. Whether it's a weekly Friday pizza lunch, a celebration for employees who reach certain milestones or just the stories you tell when you welcome new employees to the team, create rituals that convey your corporate culture.
6. Hire for fit. Look for job candidates whose personalities and attitudes mesh with your culture. Fit is more important than skill. A job candidate might have years of experience, but if he or she is uptight and rigid while your culture is loose and fun, the new hire won't be happy—and neither will you.
7. Express your corporate culture in everything you do. From the design of your office or stores, to the appearance and tone of your marketing materials, to the way your employees interact with customers should clearly convey your corporate culture to the outside world.
8. Don't confuse "culture" with "crazy." Wacky corporate cultures get a lot of attention these days, but being zany on the outside doesn't mean slacking off. Build rigor, ethics and responsibility into your corporate culture to create a firm foundation for growth.
9. Check in periodically. Three out of four executives in an MWW Group survey say their corporate culture is the major driver of their business's reputation, but just 5 percent felt their company's culture was strong enough to prevent a reputational crisis. Assess your corporate culture periodically to make sure it's still working for your business.
10. Be ready to change. Nothing stays static in business today, and the corporate culture that works when your company is in the early stages may need to evolve as your business grows. If your corporate culture needs a tune-up, don't be afraid to make changes.

How To Estimate Start-Up Cost

Tuesday, September 11, 2012 - 3:00 pm to 5:00 pm

El Camino College Business Training Center
13430 Hawthorne Blvd., Hawthorne, CA 90250

How much will it cost to start your business? This workshop will take you through the steps needed to calculate start-up expenses. Start-up cost categories, calculating initial costs, calculating the first 90 days projected monthly costs, and conducting a breakeven analysis. Please bring a calculator for your convenience.

To register please call 310-973-3177

Business Loans 101

Tuesday, October 16, 2012 - 3:00pm to 5:00pm

El Camino College Business Training Center
13430 Hawthorne Blvd., Hawthorne, CA 90250

This class will teach what you need to know to secure a business loan, and what paperwork you will need to get a loan from major banks. We will also show you which banks are currently loaning money. You will also learn why a business may need financing, sources of credit, and what you should know about credit.

FREE Class - To register please call 310-973-3177



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Franchisor's Actions Create Potential Harassment Liability

By: HR California Extra

Franchisors are generally not liable for employment claims brought by employees of the franchisee. In most instances, the franchisee is the employer and only the franchisee will be liable for employment claims. Franchise agreements are normally crafted in such a manner as to limit the potential liability of the franchisor for the franchisee's conduct.

A recent decision from a California court demonstrates that liability can exist when the franchisor involves itself in control over the franchisee's business. *Patterson v. Domino's Pizza, LLC*, 207 Cal.App.4th 385 (2012)

Franchise agreements are important, but the conduct of the franchisor in attempting to control franchisee operations may create liability for harassment.

Facts - Taylor Patterson, a 16-year-old employee of Sui Juris, LLC, a Domino's Pizza franchise, brought a sexual harassment claim against both Sui Juris (the franchisee) and Domino's (the franchisor). Patterson alleged she was sexually harassed and assaulted by the assistant manager.

Sui Juris filed for bankruptcy protection, leaving Domino's as the only corporate defendant able to provide monetary relief. Domino's sought to dismiss the case before trial, arguing that Domino's was not Patterson's employer and that Sui Juris was an independent contractor under the terms of the franchise agreement.

The written agreement provided that Sui Juris "shall be solely responsible for recruiting, hiring, training, scheduling for work, supervising, and paying the persons who work in the Store and those persons shall be your employees and not [Domino's] agents or employees." Because of this explicit language, Domino's argued it could not be the employer.

Control Issues - The court of appeal held that "if the franchisor has substantial control over the franchisee, it may potentially face liability for the actions of the franchisee's employees." This is true regardless of whether the franchise agreement states that the franchisee is an independent contractor.

The court recognized that a franchisor has an interest in protecting "the reputation of its entire system." This interest allows the franchisor to retain certain control over such things as trademarks, products and quality without running the risk of transforming its franchisee into its agent.

But in the context of employment related claims, the franchisor may be vicariously liable for the franchisee's conduct if the franchisor exercises substantial control over the franchisee's local operation, its management-employee relations or employee discipline.

Documents and Behavior Show Control over Operations - The court found that there was sufficient evidence that Domino's exercised substantial control over employees of Sui Juris – enough to allow Patterson to proceed to trial. The

court relied on two separate sets of facts: 1) written provisions in both the franchise agreement and operations manuals; and (2) Domino's substantial participation in daily operations and employment decisions.

For example, the franchise agreement stated that Domino's sets the "qualifications" for the franchisee's employees and the standards for their "demeanor." Domino's also determined the type of training for employees. The agreement and manual showed that Domino's controlled many areas outside of just food preparation and product quality, including bookkeeping, ability to audit, computer systems, store hours, closing procedures, handling of customer complaints, store displays and closing procedures. Domino's manager's guide described the specific employment hiring requirements for employees and described documents that must be included in the personnel file.

The franchisee owner, Daniel Poff, also made statements suggesting that Domino's exerted extensive oversight and control of the franchisee's daily operations. Poff stated that when "he signed with Domino's, ... [he] was told, in no uncertain terms that if [he] did not play ball the way they wanted [him] to play ball, that would be in jeopardy."

According to Poff, Domino's controlled employment related issues. Domino's gave him guidelines about employees he could hire, employee attendance and sexual harassment. A Domino's area leader told him which of his employees should be terminated, and Poff said he had no choice but to comply. There was an implication that there would be "trouble" if he did not comply with what the franchisor wanted.

Poff described specific occasions where the area manager told him to fire franchisee employees. Significantly, Poff stated that the Domino's area manager forced Poff to fire the alleged harasser, Miranda. The area manager told Poff "to get rid of this guy" and to re-train employees.

Best Practices - The case serves as a warning to franchisors to examine their daily operations. The franchise agreement should continue to state that an employment relationship does not exist, and franchisors need to examine what is really happening in the field. Franchisors should consider the following:

- How much control do you actually exercise over the franchisee's operations?
- Are you mandating operational procedures or simply making recommendations?
- Do you provide written documents to the franchisee that contradict the franchise agreement?
- Are you interfering in personnel decisions?

Franchisors should consider seeking the advice of counsel as to how best to protect themselves from employment related claims.



The Green Pages

September



A Look At MillerCoors: An Environmentally Friendly Facility

By: Ken Stout, Westrux International



On the first day of August the Irwindale Environmental Committee had the pleasure of touring the MillerCoors brewery located just off the 210 freeway in Irwindale. The plant sits on an enormous 255 acre site with over 1 million square feet of inside space. The plant not only has the ability to produce beer but has the capability to package and distribute the final product as well.

The facility was completed and became fully functional in 1980. Just 10 years after opening, plant production had almost doubled to 5.5 million barrels a year. Today the brewery can produce up to 7.5 million barrels per year-about 232.5 million gallons. Now that's a lot of beer!

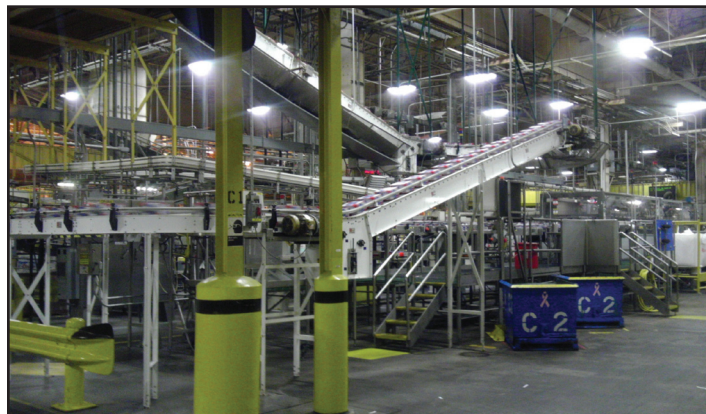
Our tour guide for the day was MillerCoors Environmental Specialist, Jeff Arbour. Jeff is just one of around 500 employees who work at the brewery. Because of the size and capacity of the facility we were surprised to learn how environmentally friendly and conscious the site has become. For example, recent changes to the landscaping of the facility have resulted in the preservation of tens of thousands of gallons of water each month. As we know, water preservation is important to all of us here in Southern California. MillerCoors has chosen to lead by example. In



addition, the plant has the ability to generate its own power and recycles its own water for reuse. And lastly, with the help of Athens Services, MillerCoors has become a zero landfill operation since 2007. Quite impressive for a brewery of that size! When I asked Jeff about the motivation behind these projects he simply replied, "We stand behind our values of responsibility, environmental sustainability, community and ethical business practices".

Clearly, community is a big priority at MillerCoors as their employees continue to participate in a wide variety of community events. Whether they are caring for the environment with a coastal clean up, donating 430 athletic shoes to Shoes that Fit which benefits less fortunate children going back to school, or donating their beer to local charities, you can tell they care.

I think I speak for the entire Environmental Committee when I say, thank you MillerCoors for sticking with your values in relation to environmental sustainability and community. We value your operation and appreciate your participation in the local area and beyond.



CalChamber: Fix Inequity in Electricity Cost Offsets

By: CalChamber Alert

The California Chamber of Commerce is calling on the Legislature to correct how the state will attempt to mitigate the higher electricity costs that ratepayers face due to California's AB 32 greenhouse gas cap-and-trade program.

The unfair treatment of a significant portion of electricity customers is due to language enacted in a budget trailer bill, **SB 1018**, which excluded certain customers from receiving credit offsets to increased electricity rates from the sale of utility sector AB 32 cap-and-trade allowances.

The flawed approach will hit customers such as K-12 schools, local governments, courts, hospitals, prisons, mass transit, agricultural entities, colleges, universities, large employers and commercial businesses. Together, these customers use more than half the electricity provided by California's investor-owned utilities.

All electricity customers will bear the responsibility of paying for the greenhouse gas cap-and-trade program beginning January 1, 2013. Nevertheless, when approving SB 1018, the Legislature specified only some categories of customers as being eligible to receive credit in the form of offsets to increased electric rates from revenues the state will receive from selling utility sector AB 32 cap-and-trade allowances.

SB 1018 specifies that residential, small business and emissions-intensive trade-exposed customers will receive the credit offsets. No other categories of customers are specified as eligible for this credit.

To leave some customers behind is unfair and could result in adverse economic consequences such as reduced public

services, lost private sector jobs, and public resistance to important environmental programs.

Cost Containment Critical - The California Air Resources Board (ARB) allocation of AB 32 cap-and-trade allowances for the benefit of electric utility customers and ARB's support for returning allowance auction revenue to those customers is one of the most important customer protection features in the AB 32 cap-and-trade program. This approach facilitates a smooth transition to a low-carbon economy.

Returning allowance auction revenue to all customers in proportion to their AB 32 cost responsibility is the only mechanism to assure fairness. If the language SB 1018 placed in the Public Utilities Code is left uncorrected, certain customers will be excluded from receiving any cost mitigation. That exclusion will hinder customer acceptance of the cap-and-trade program while hurting the California economy and consumers.

AB 32 Investment Significant - Returning utility allowance revenue to all affected customers in proportion to their AB 32 cost burden recognizes the impact that meeting the goals of AB 32 (reducing the state's greenhouse gas emissions to 1990 levels by 2020) will have on all customers.

The very significant investment in greenhouse gas reduction measures being made by electricity customers can at least be partially mitigated in a fair manner by returning utility allowance revenue to all customers in proportion to their AB 32 cost burdens. This allocation approach is critical to help ensure a smooth transition to a low-carbon economy and customer acceptance of these AB 32 programs.

The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Jeff Arbour - MillerCoors

Gabriel Alvarez - SA Recycling

Remus Baias - 3M Unitek

Elizabeth Bagwell - City of Hope

Ann Croissant- San Gabriel Mountain Conservancy

Bob Dlugosz - Sun Green Systems

Craig Doerr- South Coast Fibers

Jackie Doornik - San Gabriel Mountain Conservancy

Gary Erb - Acrylatex Coatings & Recycling

Lauren Festner - Foothill Transit

Wayne Filmalter - 3M Unitek

Paula Kelly - City of Irwindale

April Kelcy- Earthquake SOLUTIONS

Philip Munoz- Contract Worker

Michael Noonan - Foothill Oaks Academy

Ken Stout - Westrux International

Rainbow Yeung - South Coast Air Quality Management

Mission Statement

To prepare, inform, and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Varies

Look for us on Facebook:
Irwindale Environmental Committee

NATIONAL NIGHT OUT

The Irwindale Police Department and the Irwindale Police Officers Association once again hosted National Night Out on Tuesday, August 7th at Irwindale Park. National Night Out is celebrated in cities throughout the country to promote neighborhood spirit and police-community partnerships towards the goal of a safer nation. Hot dog meals were available and the highlight of the event was the softball game between members of the IPD and Irwindale residents. The Police Department was looking to redeem themselves after their narrow defeat in last year's game but there was no joy for Team IPD. Team Irwindale extended their winning streak to 3 years. It was a fun evening for the whole family.



Irwindale Police Explorers Jesus Carrillo, Anthony Bravo, and Ubaldo Ramos proudly present the colors.



Firefighters from Station 48 with Grace Cox and Parks and Recreation Commissioner Marguerite Lopez stopped by to cheer on the teams at National Night Out.



Team Irwindale: (from left to right, back row): Ulysess Jauregui, Steve Jauregui, Loretta Corpis, David Ryan Miranda, and Jon Tardino (front row) Mark Ponce, Anthony Sena, Andrew Blanset, Team Coach Dan Grijalva, and Umpire Tracy Stillman



Team Irwindale PD (from left to right) Andy Garza, Officer Lenny Garza, Officer Rudy Gatto, Officer Diego Cornejo, Officer John Fraijo, Sergeant David Fraijo, Officer Daniel Camerano and Officer Manny Campos.



Coach of Team Irwindale Dan Grijalva, Umpire Tracy Stillman and Coach of Team IPD Officer Daniel Camerano ensure a fun time will be had by all.



Loretta Corpis gets a congratulatory hug from Andrew Blanset after her wonderful singing of the National Anthem.

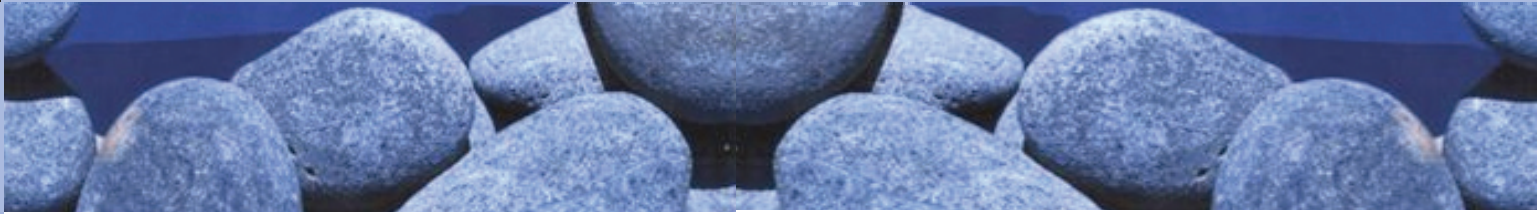


Rocco Tardino and Station 48 Captain Dave Molner enjoying National Night Out.



Amber Garcia, Manuel Zepeda and September Miranda (seated) enjoying the evening.





COUNCIL ROUND-UP – JULY 11 & 25, 2012

- Council adopted a resolution establishing the annual Special Tax for the Community Facilities District No. 1 for fiscal year 2012-.2013.
- The resolutions ordering the levy and collection of assessments for the Street Lighting and Sewer Maintenance Assessment Districts for the Irwindale Business Center for fiscal year 2012-2012 were adopted by Council.
- Council adopted a resolution appropriating additional fiscal year 2009 State Homeland Security Grant Program funds for the purchase of interoperable UHF Motorola radios and radio software upgrades for use by the Police Department and waived the formal bidding process.
- The Quarterly Investment report for the period ending June 30, 2012 was received and filed by Council.
- The proposed amendment to the inter-city agreement between the City of Glendora and the City of Irwindale to reduce the fees paid to the City of Glendora to book and house Irwindale Police Department arrestees at the Glendora city jail was approved by Council.
- Council authorized the City Manager to file a written notification of the City of Irwindale's intention to withdraw from the San Gabriel Valley Council of Governments for fiscal reasons.
- The first reading of an ordinance amending Chapters 17.08, 17.72, and 17.76 of the Irwindale Municipal Code pertaining to billboards was introduced by Council.
- Council adopted a resolution that approved the Reclamation Plan Amendment for the Reliance I and Reliance Azusa Quarries and the Reliance II Landfill; approved the Financial Assurances for the Reliance Azusa Quarry; certified to the California Department of Conservation (DOC) that the required Reclamation Plan Amendment and Financial Assurances comply with the State pursuant to IMC Chapter 17.63 and the provisions of the California Surface Mining and Reclamation Act (SMARA); and directed staff to send the approved Reclamation Plan Amendment and Financial Assurances to the DOC.
- An Urgency Interim Ordinance temporarily prohibiting the establishment of new automotive dismantling uses and/or prohibiting the extension, modification or intensification of existing automotive dismantling uses pending completion of studies and the preparation of an update to the City's Zoning Code was adopted by Council.
- The Council acting as the Housing Authority approved Amendment #1 to the license agreement between the Housing Authority and Energy Cache, Inc. for the property located at 4407 Azusa Canyon Road.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
Phone: (626)960-6606 • Fax:(626) 960-3868
E-Mail: info@irwindalechamber.org
Website: www.irwindalechamber.org

2012 BOARD OF DIRECTORS

Chair of the Board: LaShawn Gillespie *Foothill Transit*
Vice Chair Doug Campbell *Edison Energy Education Center*
Vice Chair George Poitou *SCE Federal Credit Union*
Treasurer: John Muldoon *Securitas Security Services*
Secretary: Steve Sorell *Sorell Law Group*
Past Chair: Atisthan Roach *Vulcan Materials*

Directors: Elizabeth Bagwell *City of Hope*
Marissa DeRosa *Picasso's Cafe*
Gary Clifford *Athens Services*
Dawn DeVroom *Arrow Automotive Services*
Dena Garvin-Smart *Alta Pacific Bank*
George Gulesserian *Pitas to Go*
Anita Hernandez *MillerCoors*
Claudia Hubbard *DoubleTree by Hilton*
Kathy White *California Custom Fruits and Flavors*

Ex-Officio: John Davidson *City Manager*
Lisa Bailey *President/CEO*

Staff: Dominique Yates *Membership Event Manager*
Veronica Orosco *Office Manager*

CHAMBER MEETINGS

Board of Directors 4th Monday
3:00 p.m. at the Chamber
Business Ambassadors 1st Thursday at the Chamber
8:00 a.m.
Environmental Committee 1st Wednesday
12:00 noon Location Varies
Luncheons 2nd Thursday-Even Months
Location Varies
Networking Breakfast 4th Thursday at Picasso's Cafe
7:30 a.m. - 9:00 a.m.
Toastmasters Call for meeting details.
626-256-7900

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
16124 Calle de Paseo, Irwindale, CA 91806
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
P.O. Box 2307, Irwindale, CA 91706-1168
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Soroptimist International of Irwindale
Meets 2nd & 4th Monday of every month, 6:00 p.m.
5050 Irwindale Ave., Irwindale-Contact Amanda 562-587-9090

City of Irwindale

City Hall
5050 Irwindale Avenue
Irwindale, CA 91706-1168

Phone: (626) 430-2200
Fax: (626) 962-4209 (City Hall)
Fax: (626) 430-2295 (Building Dept.)
Website: www.ci.irwindale.ca.us
e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: David "Chico" Fuentes
Mayor Pro Tem: Julian A. Miranda
Council Members: Mark A. Breceda, Manuel R. Garcia,
and H. Manuel Ortiz

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

City Manager John Davidson
Assistant City Manager: Camille Diaz
Dir. of Public Works/City Engineer: Kwok Tam
Finance Director & City Treasurer: Laura Nomura
Director of Planning: Ken Lee
Human Resource Manager: Sharmeen Bhojani
Deputy City Clerk: Laura Nieto

Planning Commission

Chair: Arthur R Tapia Vice Chair: Richard Chico
Commissioners: Doloras Amador, Robert E. Hartman and Carmen M. Roman

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Paula Fraijo
Commissioners: Erlinda Duran, Marguerite S. Lopez, and Belen Zepeda

Senior Citizen Commission

Chair: Maggie Guzman Vice Chair: Iris Rodriguez
Commissioners: Virginia Diaz, Erlinda Duran and Arline Miranda

Library.....(626) 430-2229
City Librarian: Ryan Baker
5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224
16053 Calle de Paseo Fax: (626) 962-3022
Recreation Manager: Dan Grijalva
Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283
16116 Arrow Highway Fax: (626) 430-2275
Senior Citizen Coordinator: Jackie Delgado

Service Yard.....(626) 430-2280
16034 Calle del Norte

Police Department

Police Chief: Dennis Smith

Emergency..... 9-1-1
Phone (non emergency)...(626) 430-2244
5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1
Phone (non emergency)...(626) 337-8919
15546 Arrow Hwy, Irwindale

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"Jardin de Roca" Garden of Rocks

Is this newsletter properly addressed? Please verify the information on the mailing label. If any changes are needed please call (626) 960-6606 or fax them to (626) 960-3868.

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626-960-6606

Become an Irwindale Chamber Business Ambassador

Our VISION is to be the face of the Irwindale Chamber of Commerce by providing networking and business opportunities while growing the business community.

The MISSION of the BUSINESS AMBASSADORS is to connect and strengthen business relationships, communicate chamber benefits, bring exposure to its members and help businesses reach their ultimate goals.

Join us for the next Business Ambassador meeting

Meetings: 1st Thursday of every month at the Irwindale Chamber office 8:00 a.m.



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- 7) Publicity
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- 9) Leadership Development
- 10) Volunteer Opportunities

For more information visit www.irwindalechamber.org.

Vision: To be the premier Chamber of Commerce leading the way for others. It is the mission of the Irwindale Chamber of Commerce to build solid relationships and provide quality services which support chamber members and businesses, in order to promote the economic vitality of our community.



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